Job Application
Equal Opportunities Monitoring Form

Menter Môn is an equal opportunities employer. We have an Equal Opportunities policy which states that the company opposes any unfair and illegal discrimination against its staff on the basis of race, colour, disability, sex, gender re-assignment, gender identity, age, sexual orientation, marriage and civil partnership, pregnancy and maternity, religion, belief or none, or socio-economic background.

In order to measure the effectiveness of our policy in the context of recruitment, we would be grateful if you would complete this monitoring form and return it to us with your application form. **The information received will be treated completely confidentially and will be kept separate from your application form and not used for the application process, only by Human Resources for monitoring purposes.**

Menter Môn conforms to the provisions of the General Data Protection Regulation (GDPR) 2018

Please tick the relevant box

**1 Sex:** Male □ Female □

Trans-gender□ Prefer not to answer □

If you prefer to use your own term, let us know: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2 Age:** Under 21 □ 21-29 □ 30-39 □

40-49 □ 50-59 □ 60-65 □

Over 65 □

**3** **Marital Status:** Married □ Unmarried □

Widowed □ Civil partnership □

**4 Disability:**

The Equality Act (2010) says that a person has a disability if they have a physical or mental impairment and the impairment has a substantial and long-term adverse effect on their ability to perform normal day-to-day activities

Do you consider yourself to be a disabled person? : Yes □ No □

*If you have any condition for which reasonable adjustments or special arrangements are needed in order for you to attend an interview, or if you are appointed, it would be greatly appreciated if you would let the HR department know when you make your application what your needs are in order that we can facilitate your interview/appointment.*

**5 Religion or Belief**

What is your religion or belief?

Buddist □ Christian □ Hindu □ Jewish □

Muslim □ Sikh □ Other □ No Religion □

**6 Ethnic Origin**:

White:

British □ Irish □

Welsh □ English □

Scottish □ Other white origin □

Mixed: Asian or British Asian:

White and Black Caribbean □Indian □

White and Black African □ Pakistani □

White and Asian □ Bangladeshi □

Other Mixed Origin □ Other Asian Origin □

Black or Black British: Chinese or Other Ethnic Group:

Caribbean □ Chinese  □

African □ Other ethnic group □

Other Black Origin □

**7 Sexual orientation**

*\*This question is asked, as all the others, on order to ensure that we provide equal opportunities for all,. There is no obligation to reply.*

What is your sexual orientation:

Bisexual □ Heterosexual □

Gay / Lesbian □ Prefer not to answer □

If you prefer to use your own term, please let us know:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**8** We would be grateful if you would note where you saw this position advertised:

Menter Môn website □ Other website: □ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Daily Post □ Cambrian News □

Golwg □ Social Media (Facebook/Twitter) □

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Thank you very much for your co-operation